

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

I. Details of the Institution

1.1 Name of the Institution

Shri Muktanand College, Gangapur.

1.2 Address Line 1

Vaijapur Road, Gangapur

Address Line 2

Tq. Gangapur, Dist.-Aurangabad

City/Town

Gangapur

State

Maharashtra

Pin Code

431109

Institution e-mail address

mmg.gangapur@rediffmail.com

Contact Nos.

02433-221343

Name of the Head of the Institution:

Dr. Shivaji B. Munde

Tel. No. with STD Code:

02433-221343

Mobile:

09421303967

Name of the IQAC Co-ordinator:

Dr. V.B. Jadhav

Mobile:

07875732317

IQAC e-mail address:

iqacmmg1970@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879): MHCOGN11345

1.4 Website address:

www.muktanandcollege.org

Web-link of the AQAR:

<http://www.muktanandcollege.org/AQAR2014-15.doc>

For ex. <http://www.ladykeanecollege.edu.in/AQAR201213.doc>

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+	78.05	27/02/2004	5 Years
2	2 nd Cycle	A	3.05	04/09/2010	5 Years
3	3 rd Cycle				
4	4 th Cycle				

1.6 Date of Establishment of IQAC: DD/MM/YYYY

15/06/2004

1.7 AQAR for the year (*for example 2010-11*)

2014-15

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

(i)	AQAR	--	17/11/2011.
(ii)	AQAR	--	27/09/2012
(iii)	AQAR	--	25/10/2013
(iv)	AQAR	--	19/11/2014

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

Dr. Babasaheb Ambedkar Marathwada University, Aurangabad. (Maharashtra)

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	<input type="text"/>		
University with Potential for Excellence	<input type="text"/>	UGC-CPE	<input type="text"/>
DST Star Scheme	<input type="text"/>	UGC-CE	<input type="text"/>
UGC-Special Assistance Programme	<input type="text"/>	DST-FIST	<input type="text"/>
UGC-Innovative PG programmes	<input type="text"/>	Any other (<i>Specify</i>)	<input type="text"/>
UGC-COP Programmes	<input type="text" value="01"/>		

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="8"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="1"/>
2.3 No. of students	<input type="text"/>
2.4 No. of Management representatives	<input type="text" value="1"/>
2.5 No. of Alumni	<input type="text" value="1"/>
2.6 No. of any other stakeholder and community representatives	<input type="text"/>
2.7 No. of Employers/ Industrialists	<input type="text"/>
2.8 No. of other External Experts	<input type="text" value="2"/>
2.9 Total No. of members	<input type="text" value="13"/>
2.10 No. of IQAC meetings held	<input type="text" value="18"/>

2.11 No. of meetings with various stakeholders: No. Faculty
Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No
If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

- i. National Seminar on Need of the involvement of Parents in Quality enhancement. (UGC Sponsored)
- ii. One day workshop on, Introduction to Management Information System” on 23rd July, 2014 for teaching and non-teaching staff.

2.14 Significant Activities and contributions made by IQAC

- IQAC organized the one day workshop on “Introduction to Management Information System” on 23rd July, 2014 for teaching and non-teaching staff. Online demonstration was given by Mr. Atul Ghule, MIS-Admin. It created awareness among the staff how information system works, what are the procedures to maintaining the information, how it helps in generating data and proves helpful in decision making process.
- IQAC conducted survey on “Impact of ISO 9001:2008 Certification Management Information System: A Case study of Shri Muktanand College, Gangapur, Dist. Aurangabad with Special Reference to Administration Section”, in September, 2014. The survey has brought out the impact of this procedure on administration. It has also given suggestion to improve the procedure.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Innovative Teaching & Research by Staff academy	<p>i. This resulted into the increasing the number of research projects & publications output with creation of think-tanks and resource persons in various areas.</p> <p>ii. This also helped to establish new research centres in subject like Hindi.</p>
Infrastructure measures	<p>i. Paver blocks are fixed in the college premises.</p> <p>ii. Four additional classrooms are constructed.</p>
Extension Activities	i. Arranged awareness campaigns for water conservation and it's sustainable management in the nearby localities of Gangapur.

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

- | |
|--|
| <p>i. To nurture research culture, teachers were promoted for Submission of research projects for funding from different agencies.</p> <p>ii. Central RO water purifier unit (capacity of 500 lit/hour) was installed in the college.</p> <p>iii. Establishment of new research centre in the subject of Hindi.</p> <p>iv. Extension of library building with more space for reading hall.</p> <p>v. Haemoglobin status check-up & blood group detection camp of women around the villages of gangapur taluka for the awareness of health among women and girls.</p> |
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Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	3			
PG	0			
UG	5			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	3			
Others				
Total				
Interdisciplinary	1			
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	5
Trimester	
Annual	

1.3 Feedback from stakeholders* Alumni Parents Employers Students

(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

There has been revision of the syllabus of the fifth and sixth semester of UG.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

- Research centre in the subject of Hindi is introduced, affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad which will help students from this rural area to acquire higher degree like Ph.D. which ultimately led them towards excellence.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
29	24	5	00	00

2.2 No. of permanent faculty with Ph.D.

21

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
24	09	5	00	00	00	00	00	29	09

2.4 No. of Guest and Visiting faculty and Temporary faculty

27

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	12	22	08
Presented papers	10	18	14
Resource Persons	-----	08	03

2.6 Innovative processes adopted by the institution in Teaching and Learning:

The College in respect of Innovatives has created a positive impact on the functioning of the college.

- **‘Digital teaching and learning’** is a notable Innovative in order to make teaching and learning more effective.
- Research Laboratories for advanced scientific research have been enriched through the grants from UGC by purchasing equipment’s.
- Strengthening the activities of Shri Muktanand Career Academy for the guidance of competitive exams, like MPSC, UPSC and banking
- Introduced Ph. D. Research centres in the subject of Marathi, Hindi and Botany.
- Organization of Quiz competitions at the college level to update students in their subjects.

2.7 Total No. of actual teaching days
During this academic year

186

2.8 Examination/ Evaluation Reforms initiated by
the Institution (for example: Open Book Examination, Bar Coding,
Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum
Restructuring/revision/syllabus development
as member of Board of Study/Faculty/Curriculum Development workshop

6		
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2.10 Average percentage of attendance of students

85

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	262	-----	79.77	----	----	79.77
B.Sc.	153	-----	76.47	----	----	76.47
B. Com.	74	-----	72.97	4.05	18.91	95.94
BCS	18	-----	55.55	----	38.88	94.44
BCA	15	-----	100	----	----	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC monitors and evaluates the quality of teaching learning in the following manners:

- IQAC has prepared formats for Teaching Plans, Teaching Aids, ICT in Teaching, List of Teaching material, reference text, notes given to students etc.
- Faculties are prompted to use lectures using PPT.
- Annual Self Appraisals Forms are mandatory, to submit the annual progress in Teaching-learning and evaluation, participation in management and college affairs, and research related activities.
- College has made it compulsory to deliver lecture in Staff Academy.
- Feedback from stake holders helped to assess and improve the quality of teaching.
- Some improvements based on feedback records are.
 - i. Central R.O. water purifier unit is installed in the college.
 - ii. Paver blocks (150 brasses) are fixed in college front area.

- iii. Extension of library building with more space for reading hall.
- iv. New lavatory for male students.
- v. Due to insufficient space of Girls common room, all rooms of ground floor in girls Hostel with toilet, drinking water facility etc. was allotted for about 1500 girls of college.
- vi. On demand of Sports students wooden flooring was done for two badminton courts.
- vii. Four additional classrooms were constructed with seating capacity of around 100+ students.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	06
UGC – Faculty Improvement Programme	01
HRD programmes	00
Orientation programmes	06
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	39
Summer / Winter schools, Workshops, etc.	02
Others	01

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	44	05	00	00
Technical Staff	04	01	00	00

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- IQAC provides information regarding various schemes, procedures and application process. Besides this they are informed through notices about submission of proposals and motivate them for the same.
- Organization of guest lectures for research sensitization.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1	2	2	3
Outlay in Rs. Lakhs	410100	1108000	2240000	

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	3	16	3	2
Outlay in Rs. Lakhs	285000	1810000	450000	-----

3.4 Details on research publications

	International	National	Others
Peer Review Journals	160	14	----
Non-Peer Review Journals	----	----	----
e-Journals	----	----	----
Conference proceedings	----	1	----

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2014-2017	DST+UGC	33,48,000/-	22,07520/-
Minor Projects	2014-2017	UGC	18,10,000/-	12,07500/-
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total			51,58,000/-	34,15,040/-

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
 DPE DBT Scheme/funds

3.9 For colleges
 Autonomy CPE DBT Star Scheme
 INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number		1			2
Sponsoring agencies		UGC			College

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From funding agency From Management of University/College
 Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
		02		6		

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

13

69

3.19 No. of Ph.D. awarded by faculty from the Institution

21

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level

National level International level

3.22 No. of students participated in NCC events:

NA

University level State level

National level International level

3.23 No. of Awards won in NSS:

Nil

University level State level

National level International level

3.24 No. of Awards won in NCC:

NA

University level State level

National level International level

3.25 No. of Extension activities organized

University forum	<input type="text" value="1"/>	College forum	<input type="text" value="7"/>
NCC	<input type="text"/>	NSS	<input type="text" value="1"/>
		Any other	<input type="text" value="8"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

S. No.	Particulars of event	Date
1.	Tree Plantation programme in college– 77 plants planted	01/07/2014
2.	One day orientation for NSS students – <ul style="list-style-type: none"> • Tree plantation • Guest Lecture by Aryanand Swami, Ramkrushna Ashram Pune on personality Development 	07/08/2014
3.	Organized Elocution and Debate competition on teachers day – 25 students participated	05/09/2014
4.	Organized Voter awareness programme for students	25/09/2014
5.	Health Check up camp – Dr. Jathar guided students regarding health and hygiene and conducted general body check up	25/09/2014
6.	One Day Hemoglobin and Blood Group Check Up Camp for women.	06, 07 & 08/10/2014

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	25.03	---	---	25.03
Class rooms	25	06	UGC LGC	31
Laboratories	10	01	-----	11
Seminar Halls	02	04	UGC LGC	06 Virtual classrooms
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	---	---	---	---
Value of the equipment purchased during the year (Rs. in Lakhs)	510680	58230	UGC LGC	568910
Others	709423	271880	UGC LGC	981303

4.2 Computerization of administration and library.

Computerization of administration is completed, while computerization of library is towards its final stage.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	833	222326	135	18927	235	241313
Reference Books	1643	92758	464	270898	2107	363656
e-Books	65000	5000	32000	5000	97000	10000
Journals	184	15392	40	23400	224	72141
e-Journals	15137	6000	5000	6000	21137	25000
Digital Database	----	----	----	----	----	----
CD & Video	31	00	32	00	63	00
Others (specify)	00	00	00	00	00	00

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	72	01	10 Mbps	4	---	32 Computers	12	----
Added	20	01	-----	11	01	10	04	10
Total	92	2	10 Mbps	15	01	41	16	10

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

-Nil

4.6 Amount spent on maintenance in lakhs :

i) ICT	0.3
ii) Campus Infrastructure and facilities	2.1
iii) Equipments	0.1
iv) Others	
Total :	2.5

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Coaching for competitive exams.
- Student's counselling and placement cell activities.
- Government scholarship is made available.

5.2 Efforts made by the institution for tracking the progression

- 6 Virtual classrooms for better teaching and learning.
- E-books and e-journals are made available.
- 3 research centres are available in Marathi, Hindi & Botany.
- Purchase of instruments in science laboratory.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2222	---	69	----

(b) No. of students outside the state

145

(c) No. of international students

03

Men	No	%	Women	No	%
	1574	71.32		633	28.68

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
942	274	26	240	----	1482	1222	324	36	311	---	1893

Demand ratio 1:1

Dropout 2-3 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Coaching for competitive examinations were carried out on daily basis with faculty from our college in different specialization is guided to enhance their skill and increase their moral.

No. of students beneficiaries

85

5.5 No. of students qualified in these examinations

NET	<input type="text" value="3"/>	SET/SLET	<input type="text" value="2"/>	GATE	<input type="text"/>	CAT	<input type="text"/>
IAS/IPS etc	<input type="text"/>	State PSC	<input type="text" value="03"/>	UPSC	<input type="text"/>	Others	<input type="text" value="40"/>

5.6 Details of student counselling and career guidance.

- Student Counselling is done through Academic Counselling for student's career goals and future academic plans.
- Special attention is given to girl students by counselling through Women Empowerment Cell and Vishakha Samittee.
- Informal Personal Counselling to needy students who face various issues of their studies.
- Career Guidance cell is established in the college for student mentoring and counseling.
- Department of Lifelong Learning and extension promotes students towards self-employment.
- Training and Placement Cell organizes presentation and talks of eminent experts on path of career.
- Teachers provide counseling on emotional issues and economical issues.
- Doctors and physician provides health and hygiene counseling.
- Psychological counseling is provided through teacher and experts working in Psychology *i.e.* department of Psychology from Deogiri college, Milind College *etc.*

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
1	5	02	01

5.8 Details of gender sensitization programmes.

- Institute has made following efforts to integrate the cross cutting issues such as Gender Sensitization programmes like.
- Establishment of Women Empowerment cell, which keeps them engaged in different activities through the year.
 - Common Lunch programme organised twice a year for staff, management & alumina.
 - Lectures on Gender equality.
 - Lectures on Sexual education.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	1	5000
Financial support from government	705	3948567
Financial support from other sources	----	----
Number of students who received International/ National recognitions	----	----

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed.

College has Student Grievance Redressal Cell, chaired by Principal with faculty and two Students Representative. Further college has the suggestion box is installed in the college corridor. The members of the cell take care to solve the grievances of the students by taking necessary action. The college has maintained a healthy environment. As such there are no any other complaints from students.

Following is the result of this cell.

Sr. No.	Grievances	Action Taken
1.	Scarcity of Pure Drinking Water	Centralized R.O. Water Purifiers installed
2.	Lack of Audio-visual facility	Audio-visual classroom facilitated
3.	Lack of Internet Connectivity	Wi-Fi Campus

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

- **Vision:** Eliminating the darkness of ignorance from the lives of people living in age-long poverty and helping them to proceed towards knowledge to achieve all-round development.
- **Mission**
 - Providing quality education to socially and economically backward classes.
 - Bringing out educational and cultural development of rural population.
 - Providing standard facilities of physical education, hostel accommodation and value education.
 - Bringing out social transformation through education.
 - Creating resources and utilizing them for educational upliftment of common people.
 - Promoting intellectual, ethical and cultural development of society.
 - Imparting technical and professional education to increase employability and economic development.
 - Creating a wide-spread educational network seeking mass participation in education.

6.2 Does the Institution has a management Information System

Yes

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The College develops and deploys action plans for effective implementation of the curriculum in the following way:

Academic Calendar	At the beginning of the Academic year Academic Calendar is prepared with an action plan.
Teaching Plan	A well-furnished Teaching Plan is prepared by each faculty. It includes Content and time adjustment, Strategy of teaching and learning, Logical, convenient time-wise and practical distribution of the total syllabus into thematic teaching units & Students' needs from the perspective of examination and human values.
Academic Diary	<ul style="list-style-type: none"> • Academic Diary is being maintained by each faculty
College Website	<ul style="list-style-type: none"> • College Website displays the following information: <ul style="list-style-type: none"> ○ The Vision and Mission of the Institute ○ Corresponding Address ○ Location Map, ○ Prospectus ○ Various Forms ○ Teaching and Non Teaching Staff ○ List of Alumni ○ Academic Programs ○ Academic Calendar ○ The Curriculum ○ Study Material ○ Result Analysis ○ Time Table ○ Various Cells/ Committees ○ IQAC – AQAR ○ Alumni Association
Meetings of the Department	<ul style="list-style-type: none"> • Meetings of the department are conducted on the regular basis at the beginning of each semester, during the semesters as per the need. • Execution of the Teaching Plan is discussed during such meetings and problems with solutions. • Prior to any academic event like seminar, conference etc.
Feedback	<ul style="list-style-type: none"> • Feedback forms are prepared in stipulated formats. • Feedback on all the vital issues from all the stake holders is collected, analyzed, interpreted, evaluated and communicated to the concerned for reformation and enrichment.

6.3.2 Teaching and Learning

- College is affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad. It executes the curriculum made by the Boards of Studies in concerned departments.
- To enhance the teaching learning process, college adopts new methodologies, increased use of ICT, films, documentaries, e-resources, INFLIBNET, N-List etc.
- College has Remedial Coaching for slow learners, Entry in Services for advanced learners, Equal Opportunity Cell for various weaker groups, Career Counseling Cell for the future prospects and aspirations of the students, Placement cell for providing employment etc..
- Every year new books, textbooks, journals are added to the collection of library.
- Guest Lectures, industrial visits, field survey, project work etc. are conducted.

6.3.3 Examination and Evaluation

- **Home examination** : B.A., B.Com. & B.Sc. First Year.
- **Evaluation** : B.A., B.Com. & B.Sc. First Year.
- **Test & Tutorials** : B.A., B.Com. & B.Sc. Third Year.

6.3.4 Research and Development.

- Research Advisory Committee is formed in the college. It taps the various issues and areas of research in concerned disciplines. It encourages teacher to undertake major or minor research projects.
- Teachers are given financial assistance to participate in seminars, workshops.
- Teachers are given study leave for completing their research.

6.3.5 Library, ICT and physical infrastructure / instrumentation.

College has established Language Laboratory with the contribution in the form of donation of Rs.-10000/- each from college teachers. College teachers have donated 10 thousand each for its establishment. It has commenced course in spoken English, phonetics, grammar etc. it has proved fruitful for students as well as teaching faculty.

6.3.6 Human Resource Management

The college utilizes the potential of its human resources. HR strategies are applied for Human Resource Management. College organizes faculty development programmes; training sessions, staff academy, tea club, yoga sessions, etc. college felicitates the staff on their achievements. It provides welfare schemes and financial facilities like loan, staff society.

6.3.7 Faculty and Staff recruitment.

Faculty recruitment is done as per the rules and regulations of state Government, University and UGC regulations

6.3.8 Industry Interaction / Collaboration

- Parent Institution has signed MoU with MACCIA. The college has signed MoU with many local industries and companies such as Green Golds, Ajit Seeds, etc.
- To provide hand on training and placement as well as enrichment of curriculum. Industry visits, interaction with industry personnel, experts is common practice of the college.

6.3.9 Admission of Students.

- Admission Committee is formed before summer vacation of last academic year which monitors the admission process.
- At the entry level, the admission process commences immediately after the declaration of results of the Std. XII examination.
- Students are made aware of the beginning of the admission process through Advertisement of Admission in New Papers and College Website.
- The Prospectus is made available on the counters. The prospectus provides the range of options and combinations of subjects in each faculty, fees, scholarship, rules and regulations regarding code of conduct etc.
- Teacher provides counseling to the students for making choice of subject combination as per their interest, aptitude and future aspirations.
- Students fill up the online form, print the copy of the same and submit the required documents with the remarks and signature of admission committee.

6.4 Welfare schemes for

Teaching & Nonteaching Staff

Teaching Staff	<ul style="list-style-type: none">• Loan facility through Staff Cooperative credit society and bank.• Medical reimbursement scheme.• Provident Fund Loan.• Lien facility for research Ph.D.• T.A., D.A. and D.L. to the teaching staff to participate in seminar, conferences, workshops.• D.L. to attend Orientation, Refresher Courses, Summer School, Winter School Programmes & to act as resource person at various teaching and research activities.
Non-Teaching Staff	<ul style="list-style-type: none">• Loan facility through Staff Cooperative credit society and bank.• Medical reimbursement scheme.

	<ul style="list-style-type: none"> • Provident Fund Loan.
Students	<ul style="list-style-type: none"> • National Merit Scheme. • College freeship. • Student Aid fund for the needy. • Financial Assistance to Sports personnel. • GOI Scholarship. • Accidental aids. • Subsidized canteen facility. • Earn and learn scheme. • Rajiv Gandhi Fellowship for Ph.D. • Fellowship under Projects. • Fees concessions and instalment facility. • Bus concessions during vacations. • Provision of T.A. and D.A. to student's for participating in sports, competition, cultural functions and other activities.

6.5 Total corpus fund generated

Nil

6.6 Whether annual financial audit has been done

Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Continual quality management system, Aurangabad ISO	Yes	IQAC
Administrative	Yes	Continual quality management system, Aurangabad. ISO CA	Yes	IQAC

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Appointment of Joint chief superintendent by university.
- Flying squad to visit colleges to check whether any misconduct is happening during examinations.
- Daily report submission of examination on every day.
- Internal Squad to monitor the effective implementation of reforms initiated by university.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- Organization workshops for promotion of autonomy in the affiliated colleges.
- Taking open reviews from faculty and management.

6.11 Activities and support from the Alumni Association

- Alumni Visits to the college time to time for the development of the college.
- Alumni working in prominent positions in different fields share their expertise and experiences with present students. They include Advocates, Judge, Police officers, Businessmen, political leaders, social activist, dramatist, poets, farmers, teachers, service personnel etc.
- College has arranged guest lecture of **Mr. Datta More**, owner of two wholesale automobile shops in Gangapur city.
- Alumni voluntarily participate and extend the helping hand in the seven day NSS camps, organized at various villages.
- Alumni **Mr. Vishal Gaikwad**, well-known Dramatist, guides present students in Drama Writing Techniques, theatre, theatrical devices.

6.12 Activities and support from the Parent – Teacher Association

- Regular visits and interaction with teachers and authorities.
- Annual meet.

6.13 Development programmes for support staff

- College organizes workshops and training programmes for non-teaching staff also.
- College also encourages them to participate in such programmes. Staff members are given D.L. as well T.A./D.A for the same.

6.14 Initiatives taken by the institution to make the campus eco-friendly.

- Plantations of around 1567 new plants to reduce carbon content.
- Green and carbon audit was conducted half yearly by external agency.
- Installation of LED Bulbs instead of CFL and routine lighting sources.
- Installation of solar panels based lightening in the campus.

Criterion – VII

7. Innovations and Best Practices

7.1 **Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.**

- Instalment of Rain Water harvesting unit, harvesting 55 million litters of water every year.
- Waste Water is mainly utilized for watering the plants.
- Establishment of a Health Centre with a visiting doctor on weekly basis.
- Regularisation of Yoga Teaching Camps at the College campus.
- Initiation of best reader award to students.
- Start-up of free of cost consultancy services to farmers and villagers regarding sustainable management and conservation of water.
- Appointment of special training & Placement officer for increase of placement rate of students.
- Administrative and academic audit regularly.

7.2 **Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year**

- Beautification of college campus.
- Allocation of more space in Girls common room and set up of new lavatory for boys.
- To strengthen college, registration of Alumni association.
- Initiation of research centres to nurture research culture.

7.3 **Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)**

- Introduction of **Muktanand Staff Academy** for inculcating the research attitude, minute observation on the surrounding events, exchanging interdisciplinary relevance of the problems faced in day to day life.
- Initiation of Students Learn through Teaching activity, where senior science students to act as teachers and conduct practical's for the school children.

7.4 **Contribution to environmental awareness / protection**

- Plantation programme was carried out in college campus for environment protection.
- Special week long NSS camp was organized on the theme, "Youth for Water Conservation".
- Drip irrigation system was utilized for watering to garden for minimizing water loss.
- Replacement of CFL Bulbs with LED bulbs in the college premises.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis).

Strengths.

- ✓ Re-accredited 'A' Grade in February, 2010 with CGPA 3.05.
- ✓ Certified by ISO 9001:2008 in 2012.
- ✓ College caters to the needs of students with varied interests in different fields by offering 05 UG, 03 Ph.D. programs, 03 Skill based and Job oriented certificate programs with about 2500 students.
- ✓ Library with 29002 books, 36 journals, 15 computers with LAN, INFLIBNET/IUC facilities to access e-journals and e-books.
- ✓ Training and Placement cell of the institution offers assistance for better employment.
- ✓ Excellent Academic results since last five years.
- ✓ High record of Sports achievements.
- ✓ Social Outreach Programmes.
 1. Hemoglobin status detection and health counseling to women of nearby villages.
 2. Yoga for better health-Yoga training camps for women and senior citizens.
 3. Social awareness about water conservation and its management etc.
- **Infrastructure**
 - ✓ Separate buildings of –
 1. Administrative Wing.
 2. Library with spacious reading rooms to girls, boys and staff.
 3. Fully equipped laboratories.
 4. 104 Computers with 03 Virtual class rooms.
 5. Indoor & Outdoor Sports facility.
 6. 25.12 acre of ecofriendly campus.
 7. Internal roads with paver blocks.
 8. Hostel for women and men.
- **Highly Qualified Teaching Staff**
 1. Ph.D. : 21
 2. M. Phil : 05
 3. NET/SET : 17
 4. Professional Courses : 2+3=5
- **Research Profile**
 1. Major Research Projects : 01 (Completed) +2 (Ongoing) =3.
 2. Minor Research Projects : 17
 3. Research Guides : 13
 4. Research Centers : 03
- ✓ ISO 9001:2008 QMS Certification.
- ✓ Annual research based Faculty Enrichment Programme for staff members.

Weakness

- ✓ Constrains in beautification of college Campus by extending and developing garden in barren land of about 10 acres as area is draught prone.
- ✓ Need for more linkages with Industry and National/International Research institutions.
- ✓ Need for motivating meritorious students to take up programmes in Basic Science.
- ✓ Need for introducing need based vocational programmes.
- ✓ Separate Parking zone with shade not available.

Opportunities

- ✓ Strengthening activities of Alumni Association.
- ✓ Enhancing use of ICT in teaching and learning by increasing number of virtual class rooms.
- ✓ Providing research programmes in the subjects like, commerce, English and sociology by getting approval of recognized research center.
- ✓ Increase in the number of Value Based Vocational Courses.
- ✓ Increasing focus on Inter Multi-disciplinary approach for better learning.
- ✓ Wi-Fi facility in entire campus.

Challenges

- ✓ Increase in admissions in Languages and Humanities programmes.
- ✓ No recruitment of vacant posts by filling regular staff for all aided programmes.
- ✓ Insufficient funds available for development.
- ✓ To keep the students attracted towards traditional courses which are not in the line with the current employability and as per the local needs.

8. Plans of institution for next year

1. Organization of, “**Mother’s meet** “, in the college.
2. Installation of CCTV.
3. Introduction of PG in Commerce, Marathi, Botany and Chemistry.
4. Submission for proposal for CPE.
5. Organization of national level conferences in IQAC and in the subjects of Hindi, history, library sciences, Marathi, Botany, Chemistry & sports.
6. Adaptation of village in accordance with drought condition of Marathwada from Rainwater harvesting programme.
7. Renovation of Canteen.
8. Remote access of university online resources for nurturing research culture widely.
9. Introduction of PG Courses through YCMOU Study centre. (Distance mode).

Name: Dr. V. B. Jadhav

Name: Dr. Shivaji B. Munde

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

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